

A BETTER ALTERNATIVE TO RETIREPATH VIRGINIA



RetirePath Basics

- Type of plan
- Automatic enrollment
- Annual contribution limits
- Employer contributions
- Communication with employees
- Remitting payroll information
- Investment options

Tax benefits

- Tax credits available
- Payroll tax deduction
- Tax benefits to employee

Pricing and fees

- Cost to employee
- Cost to employer

RetirePath Virginia

401GO

Roth IRA	✓	✓	401(k)
Mandatory	✗	✓	Optional
\$7000/yr	✗	✓	\$66,000/yr
Not allowed	✗	✓	Allowed
Employer responsibility	✗	✓	Automated delivery
Select payroll integration	✗	✓	Payroll integration
Selected by 3rd party investment manager	✗	✓	Self-directed, with guidance

None	✗	✓	100% of costs (up to \$5000)
No	✗	✓	Yes
Post-tax only	✗	✓	Pre-and post-tax options

Undisclosed fee	✗	✓	0% - 0.3% AUM
None, program is self-sustaining	✓	✓	\$9/user